



POLICE OFFICER –LATERAL OR ACADEMY GRADUATE

\$5,547 - \$7,079 per month, plus 6.5% Holiday Pay

ABOUT THE POSITION

The Morgan Hill Police Department enjoys the reputation as being an innovative, full-service police department with an emphasis on community services. Such a progressive organization in a small community provides an exciting opportunity for new officers to become deeply involved in community policing activities. Presently, the Department has 33 sworn and 16 civilian positions serving a semi-rural community of 34,918 just south of San Jose. The Morgan Hill Police Department has instituted creative new ways to provide quality, targeted services to the public and is dedicated to being a leader in law enforcement.

Police Officers currently work assignments in patrol, traffic, training, investigations, canine, and as a school resource officer. The Department currently has an officer assigned to a regional narcotics task force and also participates with other regional task forces targeting auto theft and sexual predators. A unique bicycle program allows officers to use a bicycle for routine patrol duties as appropriate. In all of these assignments, the Department affords an officer maximum flexibility to be creative in addressing typical law enforcement issues and in achieving the goals of the Department.

QUALIFICATIONS

Graduation from high school/GED, and completion of 60 semester units of college. AA or AS degree preferred.

Valid certificate of completion from a P.O.S.T Basic Academy.

Possession of a valid California driver's license (or the ability to attain one prior to appointment) and a satisfactory driving record.

Ability to meet the physical, psychological, and background standards set by P.O.S.T at the time of hire.

Candidates must be 20.5 years of age at the time of appointment.

Bilingual English/Spanish skills are highly desirable.

BENEFITS

The City offers a generous benefits package including a monthly allowance for flexible benefits including medical, dental and vision insurance, City-paid life and disability insurance policies, City-paid employee assistance program, sick leave, tuition reimbursement and educational incentive pay, 5% bilingual pay for certified working knowledge of Spanish or American Sign Language, \$980 annual uniform allowance, participation in a deferred compensation program, and a PERS 3% at 50 retirement plan. Annual vacation ranges from two to four weeks, depending upon years of service.

Incentives for currently employed police officers include sick leave credits and vacation adjustment. Other incentives include academy cost reimbursement up to \$2,500, and moving expense reimbursement.

APPLICATION PROCESS

Applicants must submit the following documents to be considered for this position:

- *A completed City application form, detailed resume and cover letter
- *A copy of your POST Basic Academy Certificate

Submit Application Materials To:

City of Morgan Hill
Human Resources Office
17555 Peak Avenue
Morgan Hill, CA 95037

Deadline to Apply:

Continuous

TESTING PROCESS

Applicants who meet our minimum qualifications will be invited to an oral board interview, which will determine candidates' position on the eligibility list. Candidates will be considered for employment based on their position on the eligibility list, which will be valid for six months and may be extended for up to one year.

Police Department Web Site

For more information about the Morgan Hill Police Department, please visit our web site at <<http://www.morgan-hill.ca.gov/html/citysvc/emergency.asp>>